

SEARO MEMORANDUM

From: PER

To: All GS Staff in
SEARO & WR,
India

Date: 28 January 2003

Our Ref: PER

Attn:

Your Ref:

Originator:

SUBJECT: GS SALARY SCALE FOR NEW DELHI
EFFECTIVE 1 AUGUST 2002

I am pleased to inform you that WHO Headquarters has approved Revision 44 of the General Service Salary Scale, New Delhi, effective 01 August 2002. This revision reflects an overall weighted average **increase of 7.3%** to be applied across the board. A copy of the revised salary scale (Revision 44) is attached herewith.

The dependent **child allowance** is revised to **13,428** Indian Rupees per annum. The **language allowance** is revised to **17,460** Indian Rupees per annum.

We have been advised by HQ that the revised salary scale and allowances will be included in the February 2003 payroll.



Linda L. Veniga

Cc: DAF
WR, India
BFO
HRS/HQ

Encl: As stated

New Delhi, INDIA

General Service Category - Annual Salaries and Allowances
(In Indian Rupee) *
Effective 1 August 2002

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Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
1-A (Gross) (Gross Pens.) (Total Net) (Net Pens.) (NPC)	179070	184040	189000	193960	198930	203890	208850	213810	218780	223740	228700	233670
	168820	173500	178190	182880	187560	192250	196930	201630	206320	210990	215680	220370
	145050	149070	153090	157110	161130	165150	169170	173190	177210	181230	185250	189270
	136782	140573	144364	148155	151946	155736	159527	163318	167109	170900	174691	178482
	8268	8497	8726	8955	9184	9414	9643	9872	10101	10330	10559	10788
1-B	205940	211640	217350	223050	228750	234460	240160	245860	251570	257270	262980	268680
	194080	199480	204870	210270	215660	221050	226420	231820	237210	242610	247990	253390
	166810	171430	176050	180670	185290	189910	194530	199150	203770	208390	213010	217630
	157302	161658	166015	170372	174728	179085	183442	187798	192155	196512	200868	205225
	9508	9772	10035	10298	10562	10825	11088	11352	11615	11878	12142	12405
2	236930	243480	250040	256590	263150	269700	276260	282810	289370	295930	302480	309040
	223310	229490	235680	241880	248080	254260	260460	266660	272850	279030	285220	291430
	191910	197220	202530	207840	213150	218460	223770	229080	234390	239700	245010	250320
	180971	185978	190986	195993	201000	206008	211015	216022	221030	226037	231044	236052
	10939	11242	11544	11847	12150	12452	12755	13058	13360	13663	13966	14268
3	274480	282100	289720	297330	304950	312570	320190	327800	335420	343040	350650	358270
	258860	266050	273220	280410	287590	294770	301940	309140	316310	323500	330680	337840
	222330	228500	234670	240840	247010	253180	259350	265520	271690	277860	284030	290200
	209657	215476	221294	227112	232930	238749	244567	250385	256204	262022	267840	273659
	12673	13025	13376	13728	14080	14431	14783	15135	15486	15838	16190	16541
4	335940	345250	354560	363860	373170	382480	391790	401100	410410	419720	429020	438330
	316700	325490	334270	343060	351860	360620	369420	378210	387000	395790	404570	413360
	272110	279650	287190	294730	302270	309810	317350	324890	332430	339970	347510	355050
	256600	263710	270820	277930	285041	292151	299261	306371	313481	320592	327702	334812
	15510	15940	16370	16800	17229	17659	18089	18519	18949	19378	19808	20238
5	431040	443010	454990	466960	478940	490910	502880	514860	526840	538810	550790	562770
	406590	417860	429140	440420	451700	462980	474260	485550	496830	508120	519400	530670
	349140	358840	368540	378240	387940	397640	407340	417040	426740	436440	446140	455840
	329239	338386	347533	356680	365827	374975	384122	393269	402416	411563	420710	429857
	19901	20454	21007	21560	22113	22665	23218	23771	24324	24877	25430	25983
6	569350	585150	600950	616750	632560	648360	664160	679960	695770	711570	727370	743170
	536780	551690	566620	581520	596440	611350	626260	641170	656080	671020	685930	700830
	461170	473970	486770	499570	512370	525170	537970	550770	563570	576370	589170	601970
	434683	446954	459024	471095	483165	495235	507306	519376	531447	543517	555587	567658
	26287	27016	27746	28475	29205	29935	30664	31394	32123	32853	33583	34312

New Delhi, INDIA

General Service Category - Annual Salaries and Allowances (In Indian Rupee)* Effective 1 August 2002

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Level		XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX**
1-A	(Gross)	238630	243590	248560	253520	258480	263440	268410	273370
	(Gross Pens.)	225060	229750	234440	239120	243810	248510	253190	257870
	(Total Net)	193290	197310	201330	205350	209370	213390	217410	221430
	(Net Pens.)	182272	186063	189854	193645	197436	201227	205018	208808
	(NPC)	11018	11247	11476	11705	11934	12163	12392	12622
1-B		274380	280090	285790	291490	297200	302900	308600	314310
		258760	264140	269540	274930	280320	285730	291120	296500
		222250	226870	231490	236110	240730	245350	249970	254590
		209582	213938	218295	222652	227008	231365	235722	240078
		12668	12932	13195	13458	13722	13985	14248	14512
2		315590	322150	328700	335260	341810	348370	354930	361480
		297630	303810	309990	316200	322390	328570	334780	340970
		255630	260940	266250	271560	276870	282180	287490	292800
		241059	246066	251074	256081	261088	266096	271103	276110
		14571	14874	15176	15479	15782	16084	16387	16690
3		365890	373510	381120	388740	396360	403980	411590	419210
		345040	352200	359400	366580	373770	380940	388100	395300
		296370	302540	308710	314880	321050	327220	333390	339560
		279477	285295	291114	296932	302750	308568	314387	320205
		16893	17245	17596	17948	18300	18652	19003	19355
4		447640	456950	466260	475570	484880	494190	503490	512800
		422140	430930	439730	448520	457300	466080	474870	483650
		362590	370130	377670	385210	392750	400290	407830	415370
		341922	349033	356143	363253	370363	377473	384584	391694
		20668	21097	21527	21957	22387	22817	23246	23676
5		574740	586720	598690	610670	622640	634620	646590	658570
		541960	553240	564530	575810	587080	598370	609650	620920
		465540	475240	484940	494640	504340	514040	523740	533440
		439004	448151	457298	466446	475593	484740	493887	503034
		26536	27089	27642	28194	28747	29300	29853	30406
6		758980	774780	790580	806380	822180	837990	853790	869590
		715740	730660	745570	760480	775400	790320	805230	820140
		614770	627570	640370	653170	665970	678770	691570	704370
		579728	591799	603869	615939	628010	640080	652151	664221
		35042	35771	36501	37231	37960	38690	39419	40149

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7 (Gross)	751680	772510	793330	814160	834990	855810	876640	897470	918300	940180	962090	984000
(Gross Pens.)	708740	728370	748030	767680	787350	806970	826630	846300	865940	885590	905230	924890
(Total Net)	608860	625730	642600	659470	676340	693210	710080	726950	743820	760690	777560	794430
(Net Pens.)	574155	590063	605972	621880	637789	653697	669605	685514	701422	717331	733239	749147
(NPC)	34705	35667	36628	37590	38551	39513	40475	41438	42398	43359	44321	45283
Extended General Service												
NDX	1181360	1209460	1237570	1265670	1293780	1321880	1349980	1378090	1406190	1434300	1462400	1490500
	1101780	1128980	1152170	1177370	1202550	1227730	1252930	1278130	1303310	1328510	1353700	1378900
	946400	968040	989680	1011320	1032960	1054600	1076240	1097880	1119520	1141160	1162800	1184440
	892455	912862	933268	953675	974081	994488	1014894	1035301	1055707	1076114	1096520	1116927
	53945	55178	56412	57645	58879	60112	61346	62579	63813	65046	66280	67513

ALLOWANCES:

Child Allowance	13428	per annum
Spouse Allowance	0	per annum
Secondary Dependent All.	0	per annum

1st Language allowance	17460	per annum
2nd Language allowance	8730	per annum
Transportation Charges:	0	per month

Note: The scale is based on a Common Work Week of 40 hours.

Footnotes * Staff assessment is calculated on the basis of the 36-month average exchange rate of 45.94 Indian Rupee to US\$ 1.00. The official UN exchange rate for a given month will continue to be used for operational and Pension Fund purposes

** Long-service step:

The qualifying criteria for in-grade increases to the long-service step are as follows:

- (a) The staff member should have had at least 20 years of service within the United Nations Common System and five years of service at the top regular step of the current grade.
- (b) The staff member's service should have been satisfactory.

Gross: Gross salaries have been derived through the application of staff assessment to Total Net salaries. Gross salaries are established for purposes of separation payments and as the basis for calculating tax reimbursements whenever UN salaries are taxed.

Gross Pens.: Gross Pensionable salaries have been derived through application of staff assessment to Net Pensionable salaries. Gross Pensionable is the basis for determining Pension Fund contributions under Article 25 of UNJSPF Regulations and for determining Pension benefits.

Net Pens.: Net Pensionable is that part of net salary which is used to derive to the Gross Pensionable Salary. Net Pensionable salary is the Total Net salary less the Non-pensionable component, i.e. 94.3 percent of Total Net for GS1 - 7 and 94.3 percent of Total Net for NDX

NPC: Non-Pensionable Component is that part of net salary excluded from application of staff assessment in determination of the Gross Pensionable Salary. The Non-Pensionable Component has been established at 5.7 percent for GS1 - 7 and 5.7 percent for NDX

For further information please refer to Circular ST/IC/1994/17

Revision 4/1
January, 2003

New Delhi, INDIA

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(in Indian Rupee)*
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	XIII	XIV	XV	XVI	XVII	XVIII	XIX	XX**
7 (Gross)	1005910	1027820	1049720	1071630	1093540	1115450	1137360	1159270
(Gross Pens.)	944530	964190	983830	1003480	1023140	1042800	1062440	1082080
(Total Net)	811300	828170	845040	861910	878780	895650	912520	929390
(Net Pens.)	765056	780964	796873	812781	828690	844598	860506	876415
(NPC)	46244	47206	48167	49129	50090	51052	52014	52975
<u>Extended General Service</u>								
NDX	1518610	1546710	1574820	1602920	1631020	1659130	1687230	1715340
	1404080	1429270	1454450	1479680	1504830	1530020	1555890	1582400
	1206080	1227720	1249380	1271000	1292640	1314280	1335920	1357560
	1137333	1157740	1178146	1198553	1218960	1239366	1259773	1280179
	68747	69980	71214	72447	73680	74914	76147	77381